



Memo

To: Central Lyon County Fire Board of Directors

From: Business Manager Amber Law

cc: Public Comment

Date: July 28, 2025

Re: **Notice to the Public Pursuant to NRS 288.153(4)**
Estimated fiscal impact of the proposed amendments to the Collective Bargaining Agreement between the District and the Central Lyon County Firefighters Association for Fiscal Year 2026

The Central Lyon County Fire Protection District (District) and the Central Lyon County Firefighters Association, IAFF L4728 (Association) have concluded negotiations on a one-year extension of the current collective bargaining agreement between the parties. Negotiations were completed on behalf of the District by Rich Harvey, and he reached a tentative agreement on several articles in June 2025. There was a July 2025 board meeting agenda item for discussion and possible action to approve the proposed tentative agreement that was removed due to NRS 288 procedural missteps.

The total estimated fiscal impact of the collective bargaining agreement, including the proposed amendments to the agreement, is estimated at: \$9,820,387. The amendments proposed for incorporation into the collective bargaining agreement will increase the total cost of the agreement by approximately \$590,054.